

WRITTEN BEFORE THE ECFA REVELATIONS AND 6 1/2 MONTHS BEFORE MY RESIGNATION. IN RESPONSE TO A DEFENSE KP HAD WRITTEN IN BEHALF OF THE BOARD.

March 17, 2015

Dear K.P.,

I think you are well aware that I cannot agree with this letter except for the generic niceties about wanting biblical reconciliation. I disagree in the following ways:

1. I approached this situation in as honest and ethical manner as possible. Never did I hint to you or anyone else what my findings were until I presented them to you in your office in the presence of David Carroll. I kept isolated from any attempt to present "our side" from anyone including you. Obviously you were not happy. I think you expected me to completely exonerate you and GFA. You more than lost your temper that afternoon. You exhibited a serious mental failure in your paranoia and irrationality. Your response was and still is a "scorched-earth" approach that is willing to burn down anyone and anything in the way of your own conclusions and status.
2. I shared at length with you the things I saw when I last went over to India that provided disheartening clues to the path you had chosen. I quietly pondered them and withheld my opinion until it was my duty to examine the accusations in behalf of the board. At that point all my observations in our board meetings as well as the accusations came together in unmistakable ways. It was obvious almost immediately that two of their accusations, though poorly presented, were true.
3. For years, I wondered why the only real information I had about what was going on was the printed materials sent to everyone except for a few private understandings in board meetings. That troubled me simply because of Jesus' statement that men love darkness rather than light because their deeds are evil. Now, I understood. You did not want us to know about the Orthodox overlay being imposed on GFA because you knew it would be met with serious questioning and with possible loss of income when it became public. This also troubled me because it showed a disrespect for your board here in the USA and perhaps in Canada.
4. Both of us gave up serious time to meet about all of this, but a real "get honest" discussion never actually happened. You have made statements like, "Millions of things have been changed because of our discussions," but none of them have been detailed, even when I asked. At moments in conversations we have had about other things, small tidbits of possible change have been alluded to such as "changing the robes worn in public" and "telling people not to kiss your ring in public."
5. When the board meeting came, my report had not been distributed among the board and very little time was given to discuss it in full. I have been in many board meetings and watched every type of leadership. Just when we were beginning to

discuss the more sensitive items, the board meeting was over. We all had to go. Coupled with your continued “scorched-earth” policy, it had been perfectly manipulated to sound as if none of my findings were valid.

6. When the current email from J.D. Smith arrived, I went to his website that he had set up to see if there was any additional information. Because of his offhand putdown of me, it was obvious that he still had not seen my information. He certainly never heard it or anything else of substance from me.
7. So I have maintained my discretion and tried to work out obvious problems with you alone, hoping that light would dawn in our consideration that the Grace of God had blessed and prospered the work of GFA before and without this new organizational overlay.
8. In your office, in the heat of our first conversation, you stated that you didn’t care whether you received another dime from the USA (a totally irrational statement that gave no thought to the consequences) and then on the Wednesday night of the board meeting and before the staff and students, in an angry tone you said it publicly. It was without any relevance to the rest of the service. I was heartbroken that the irrationality of your thought and statement continued and was deeply concerned that God, who hears everything, might answer that as a prayer. If he does, the compound that has been built will lie fallow and mock us.
9. Somehow, now, in the letter you propose, you must sever me from your conclusion. You included me and Bob as your proof. It is common knowledge which one was me. Bob’s conclusions from his trip over to India did not surprise me. I can understand them and understand how he could come to them. I can handle JD’s putdown and opinion of me, and I do not take offense at your pointed insults of me, but I cannot put my signature on what I know is simply not true. If you would like for me to leave the board, I will do so and, if I do, or if the letter includes me, then I will need to make available to anyone my own findings and this letter.
10. My love for GFA has not weakened. I thank God for what has happened in the winning of souls and I am in complete support of that. I simply believe that this current leadership overlay is a dangerous one and totally unnecessary. God has prospered the work of GFA in the outreach level and has done so without the current leadership posturing. This Orthodox structuring and labeling does not solve any problems, but it does create some that are unnecessary. You created this problem, KP, and you will be the only one who can solve it. The solution will definitely take humility and perhaps (hopefully not) some humiliation, but it would still be worth it.

With openness, honesty and deep love,

Gayle D. Erwin

KP, in my 30 years of believing in you and working with you, I have only been a supporter and defender, and marveled at how I felt you heard from God. But now something has happened in your mind and heart that only puzzles me. You are still loved, but you are much different from the man I have loved and served for these years. From my experience through the years with leaders of large organizations, I have learned that these kinds of changes do not happen spontaneously nor have I ever seen any evidence that God prompted the changes. Frankly, it always has meant that something else is going on in a person's life or heart. If there is something else that has fueled this, I would hear it from you with the same integrity and love and without judgment.

With my regards and blessings,

Gayle

GFA REQUEST  
AUGUST 30, 2015

Dear Brother KP,

In the 30 years that I have been on the Board of GFA, I felt that my job was to make sure that the vision you had (as far as I knew it) could be fulfilled and unfettered. For all those years, I have been loyal and faithful to you and to that vision. For at least half of those 30 years, my times with you were filled with deep conversations and great clarity and an openness that made me comfortable as a board member.

Then, about 15 years ago, a noticeable silence fell across our relationship, a darkness that seemed impenetrable, a time when information simply did not flow and conversations were not held. I worried about it because of Jesus' statement that men love darkness rather than light because their deeds are evil. In a trip that I made to India a few years ago, there was a moment of light, blinding light, followed by a return to silence. We have talked about this in intensive personal conversations. Out of those conversations, I thought that light would finally shine and all my misgivings would disappear. Such has not been the case. If these were merely personal items or personality clashes, I am professional enough to overlook them and never to take them personally. I have also made that clear to you.

However, this letter, like a baby born through years of labor (an impossible thought), is written out of desperation, a cry for clarity and a conversation that has not been afforded me or the board.

So here is what I request:

1. A meeting composed of You, Gisela, Danny, David Carroll, myself and at least one more board member or as many as you would like.
2. A meeting, open-ended, so that adequate time could be allotted to cover the subjects.
3. A meeting that would cover the following subjects before any other items could be injected.

A. Revelations: It was noted after our last meeting, that the meeting was filled with more information than any other board meeting we had attended (That includes my 30-year expanse). The information that came was not really voluntary but was forced upon us by others, in this case ECFA. Other revelations that we have received have also been forced upon us by our current detractors. The question: What remains for us to hear about? What has been the purpose of keeping us in the dark. Do you feel that the USA Board exists merely to rejoice over what you choose to tell us or is it permissible for us to be “in the know?” Some things, for international reasons, must remain outside our knowledge, but we should know the “why” of that, and you have NOT explained it sufficiently.

B. Organization: You have chosen Eastern Orthodox organization and titles and appearance. This is a major decision with wide effects. Why can't we know the steps of developing this especially since people here consider us answerable? You frequently tell me that The Jesus Style book has had the most influence on the work of GFA. I need to talk about what seems to be ignored. Also, since I have no control over the translations GFA has produced, are there portions of the book changed or left out?

C. Discrepancies: There are things you have told me personally that you have denied in the board meetings. This needs to be discussed.

D. Leadership Health: You made it clear two board meetings ago that you didn't think I “was man enough to face our accuser.” That may be true, however, that very statement was indicative of something in your heart and mind that might be our most important problem. In an earlier meeting with you in the presence of David Carroll, you exhibited a paranoia and loss of reality that were indicative of a deep mental problem. In a statement publicly made that evening you made an angry and unnecessary irrational statement that verified earlier observations. The board should lovingly talk about this before someone outside makes a public conclusion.