

Greetings to you, the GFA Board, in the name of our Lord Jesus Christ. The responses we've received to our letter from GFA have grieved our hearts. We hope you might help clarify a few things.

Our first letter may seem to have come out of the blue as an attack on GFA. We understand that most of you have been friends with Brother KP for many years. You appreciate and support the ministry of GFA. But we plead with you to look at things from another perspective; serious issues need to be addressed.

Most of us joined GFA staff because we were impacted by Brother KP's teachings. At last, we thought, here is someone who is serious about reaching the lost, against lukewarm Christianity, calling the church in the West to take up our cross and follow Jesus, desperate to get the Gospel to those who have never heard. We were excited and eager to serve at GFA to support the ministry however we could.

We observed many good things at GFA. People were serious about reaching the lost. Many of our own religious traditions were challenged in a positive way. It was a blessing to fellowship with brothers and sisters who sought to know the Lord. We spent much time on staff in corporate prayer. And we received the consistent call to take our eyes off earthly things to see eternity. For these things we are grateful.

However, each of us saw troubling signs. Authority was being abused, ministry was prioritized at the expense of family, the ministry's image was protected through dishonesty, and isolation from believers in the local church was encouraged except to raise funds. Seeing these behaviors come from our respected leaders left us puzzled, as you might imagine.

One of the prevalent GFA teachings is that we should never share concerns with anyone but leadership. We were strongly discouraged from discussing issues with one another or with anyone outside GFA, which included our families and home churches, because we were warned that these people don't understand our high calling and might pull us away.

As a result, most of us did not share our concerns with anyone outside leadership until now. At GFA, the teaching on submission to authority is strong. They say the Bible alone is authoritative, but in practice, it is the Bible as interpreted by Brother KP or other leaders. Because of this, searching the Scriptures like the Bereans did is not commended but is discouraged. To question or disagree with something on which GFA leadership has clearly spoken is generally labeled as murmuring, grumbling or rebellion.

When we did voice our concerns to a leader, sometimes he listened and explained. But commonly he responded with anger because our honest questions were viewed as rebellion—and some of us were fired on the spot! If not fired, we faced ongoing suspicion and distrust from leadership that led to isolation and ostracism from staff families. Whether we resigned or were terminated, *most of us did not receive an exit interview*. A hint of fear remains whenever we question GFA because we have been taught that to question leadership is like the rebellion of Korah. This may be a reason our first letter was not well received.

GFA has labeled our letter a smear campaign from bitter ex-GFA staff who want to destroy GFA¹. This is not true. The fact that most of us have remained almost entirely silent to friends, supporters and family for years does not show bitterness. The fact that our first letter was intended only for the board and GFA leaders privately² does not show bitterness. The fact that we still love and pray for our brothers and sisters there does not show bitterness.

We've tried to keep the circle small because our goal is for GFA to repent. Even now, we have not yet posted our letter in any public forum nor have we sent it to staff. It was *GFA* who shared parts of our letter to staff *out of context*, accusing us falsely and misrepresenting our intention. This has caused longtime staff friendships to abruptly end; it seems to be a *smear campaign* against us.

JD, in particular, has been vilified as a driving force. Yet we individually had concerns prior to any personal discussions with him. Prior to our first letter, many of us prayed with him over many months as he tried to contact Brother KP on a number of occasions—but KP would not dialogue with him.

¹ GFA seems to look at JD and our group like the biblical Nehemiah's enemies. But there is a distinguishable difference between us and Sanballat, Tobiah and Geshem. They opposed God, His people, and rebuilding the Jerusalem walls. We do NOT oppose the Lord, the GFA staff nor the building of His kingdom. We oppose the policies, doctrine, and unloving treatment to the wall builders by the leaders overseeing them.

² We sent our first letter only to GFA leadership and the board. Yes, a few of us sought counsel from a few church elders and mature brothers that we respect. Sadly, our letter was shared by one of them without permission—for this we are truly sorry. But this is hardly a smear campaign.

Please understand that we have no desire to harm or destroy GFA, nor do we want to restrict the Lord's work. We are not fighting against GFA. However, we face a false dilemma: either support GFA leadership unquestioningly—or be an enemy of God and His work. But we are *not* against God or His work through GFA. We are *for* the truth. The truth is that leadership has created a damaging environment for current and potential staff, and donors are not being told the whole truth about the ministry they support.

We've attempted to respond biblically³. Do you think we have not? What would you do if you were deeply concerned about the path of a large, successful ministry? Not an easy question. As board members, is it not your place to thoroughly investigate these things and ask GFA leadership to be accountable? Do you think it is *possible* that GFA, in their zeal for world evangelism, may have become highly imbalanced in certain areas? If so, who can bring correction? Is there anyone outside GFA staff in regular contact with Brother KP who is aware of the teachings given to the staff?

A main response to any questioning of GFA is to look at how much God is doing through them. We are not denying that God has used GFA in the past and is still using them now. But this does not excuse sin, false teaching and abuse of authority. This does not excuse deception and manipulation. The ends do not justify the means. We believe that walking in the light is always the right thing to do. If you feel like we have not walked in the light, please share that with us.

Based on your church affiliations, we suppose that you would not support GFA's view of authority, their religious hierarchy and certain teachings to the staff. Do you agree with the teaching that we should *unquestioningly* obey our authorities in *all* things—and that God will *not* hold us personally responsible if it is sin? We have once again attached some examples of concern; more are available upon your request. Do you think it is your responsibility to investigate these things? Or is the GFA response to us also your response?

GFA has made clear to us in our prior personal interactions, and now as a group, that they do not agree with our concerns. Since Brother KP is not in a local church nor submitted to a group of elders, you are the only people we are aware of in the world that might hold him accountable for his teaching. That is why we have written you. We hope and pray that you will be willing to look into this out of love for the Lord and for His people. If you are willing, please get in touch with us. If not, pray that the Lord will give us wisdom as we consider how to proceed, and that all parties will receive sincere love for the truth. He is able.

Recently Brother KP offered to meet us and we are currently discussing that possibility with him. However, your overseeing such a meeting is essential. Some of us also received an email invitation⁴ from him to a GFA Family Gathering weekend at the new campus in November.

Our great hope is that God will bring correction and use GFA as an instrument to share the Good News of our Savior with millions. But we do not assume that because they started well, they will end well. We see too many examples to the contrary in Scripture, in our friends—and even in ourselves. We must humble ourselves and be willing to submit to correction. People at GFA are not our enemies but friends. We are concerned about imbalanced teaching and practices, of which we have not yet seen signs of correction.

We ask you to help bring correction to a ship that is turning away from the course on which she set out. May God give you much wisdom as you seek His will in this matter.

³ Our first step, Matthew 18, verse 15, *individual confrontation*, was not received well by leaders over the years as we individually shared our concerns. These consistently bad experiences when confronting leaders one-on-one prompted us to move to the next step, verse 16, *multiple witnesses*, through our group letter. This is why we have not since dialogued individually with GFA leaders. The scope of the GFA problems goes beyond restoring personal offenses in Matthew 18:15-17. It is now apparent that 1 Timothy 5:19-20 is also appropriate here to address doctrinal errors that are hurting people.

⁴ In this group invitation, KP expressed general grief over his "lack of love and humility in dealing with my brothers and sisters at different times over the years." While we appreciate this gesture, it doesn't change GFA's official response of denying any validity to the issues we raised. There cannot be a restoration of true fellowship between us without repentance for or disproving of the sins we are witnesses to. Without such restoration, we do not see a benefit in attending a GFA celebration, nor would we feel comfortable doing so, especially considering that the staff have a very negative perception of us now because of leadership.

September 3, 2014

Respectfully,

75 former GFA Staff members (the original signatures sent to the GFA board have been redacted for privacy purposes):⁵

⁵ This letter represents the majority of former GFA staff. Even more former staff wanted to be involved, but we sensed they either had no intention to reconcile or they have walked away from the faith, each citing abuses by GFA. So we respectfully excluded them from involvement with this initiative, as our desire is biblical repentance, reconciliation and restoration of our brothers and sisters in this ministry.

Attachment A: Evidence supporting false teaching on authority

Demanding absolute submission: Pat's Ordination

On March 11, 2011, GFA held an ordination service for Pat E., the current director of GFA Canada. Here is a link to an audio file of Pat taking the oath (3 minutes of the 50 minute service):

<http://clyp.it/phc02ir4>

Here is a transcript of three key parts of the oath, in which K.P. is heard asking Pat to promise absolute submission, for life. Pat responds (most likely by reading a pre-determined script) that he will “submit and always remain loyal... in all matters.”

Transcript excerpts:

0:55 KP: “Are you resolved to build up the church as the body of Christ and to remain united to it within the order of bishops, Metropolitan, and under the authority of the successor of the Metropolitan?”

Pat: “I am.”

2:09 KP: “Are you resolved to accept and obey the given orders, responsibilities, and disciplines of the church and the ministry and discharge them in absolute submission in accordance with the constitution of the church?”

Pat: “I am.”

2:25 KP: “Will you promise to submit to my leadership, my successors, and authorities of the church and the ministry set over you all the days of your life and ministry?”

Pat: “I firmly make this pledge and promise in the name of God and before this congregation that I will submit and always remain loyal and faithful to your leadership and to your successors and in all matters.”

Contrast this with the bishop ordination script from the Anglican Church:

<https://www.churchofengland.org/prayer-worship/worship/texts/ordinal/bishops.aspx>

In that script, absolute submission to a higher bishop is never demanded, nor is a life-time commitment. And notably, the ordinand is asked to affirm his belief that God is calling him to that ministry, not told that he will do it. It is voluntary on the part of the ordinand, for as long as he will choose to continue serving in the office of bishop.

Similarly, in the Episcopal bishops' ordination script:

http://www.bcponline.org/EpiscopalServices/ordination_of_a_bishop.htm

...the ordinand is asked,

“Are you persuaded that God has called you to the office of bishop?”

and,

“Will you accept this call and fulfill this trust in obedience to Christ?”

to which he answers,
"I will obey Christ, and will serve in his name."

(Note the response was not to obey a higher bishop, but Christ.)

And later,
"Will you share with your fellow bishops in the government of the whole Church..."
"...through these promises you have committed yourself to God, to serve his Church in the office of bishop."

Successors are mentioned in the Episcopal script, but specifically as apostolic successors, not merely successors or heirs of the presiding bishop. We recognize that your churches probably do not believe in the apostolic succession of popes etc., but GFA goes even further off track than that by demanding absolute submission to the successors to the Metropolitan himself, without even claiming apostolic succession.

GFA/Believers Church follows an Episcopal model, but we do not even see the demands for absolute submission to higher church leaders, or for life, or in *all* matters (not just matters directly pertaining to the ministry) present in the Episcopal ordinations. GFA differs significantly from mainstream Episcopal, Catholic and Anglican churches in this area, and in a way of which those churches, not unlike your own, would not approve.

Demanding absolute submission: Telling staff not to pray about important life decisions

The following is an email thread where Danny P. repeatedly instructs Cassie H. *not* to pray about a major life decision of moving to the other side of the world, but rather to simply go without question if leadership asks, as though she is a minor child with GFA as her guardian. The thread reads chronologically in order, but some timestamps are in US or India time and some are in NZ time (across the date line). The pertinent portions have been bolded.

On Mar 23, 2013, at 2:12 AM, Daniel P. wrote:

>> Hi Cassie, I had some time to talk Brian and Gina and my dad about you staying longer there in NZ. I know your visa will end at some point and you need to work on another one to stay there longer. We all feel it would be good for you to stay there longer and **continue serving the Lord**. I've asked Brian and Gina to talk to you and see what are the details that need to be worked out for this. I really believe the work there is going to grow and you being there is going to play an important role for this to happen.

>> Danny

On Mar 23, 2013, at 0:53, "Cassie H. wrote:

> Hi Danny,

> Is leadership asking me to consider staying here indefinitely? If they want me to stay--essentially move here--then **that's something I'll have to pray about**.

> Cassie

> Sent from a mobile device

-----Original Message-----

From: Daniel P.

Sent: Friday, March 22, 2013 3:43 PM
To: Cassie H.
Subject: Re: Visa

Cassie, I don't think it's indefinitely, but I'm thinking another 6 months to a year. We usually don't assign someone to a country indefinitely unless we just have a clear guidance from The Lord. Also we normally go 6 months at a time to give people the time they need to grow into their responsibility. **I know this sounds a little forward but we normally don't ask people to pray about an assignment asked of them.** At the same time if there is some really pressing reason why something is not a wise idea we do listen carefully and will seriously take it into account.

Danny

From: Cassie H.
Sent: Tuesday, April 02, 2013 10:49 PM
To: Daniel P.
Subject: A few questions

Hi Danny,

As I'm thinking and praying over the possibility of staying in NZ longer, I have a few quick questions. These are more practical issues, but just off the top of my head I was wondering.

1. What am I supposed to do about transportation? GFA doesn't have a vehicle, and since Andrew is coming back, I won't have one available to me anymore. I can't afford to buy a second car, and just put a lot of money into my car back in the states and can't sell that yet.
2. Would GFA ship my stuff here? I can't afford to furnish an apartment, but I can't afford to live in a furnished apartment either.
3. Actually I can't afford an apartment period. Housing here is very expensive, so would I get a cost of living increase?

I have a lot more questions I'm sure, and am **still praying**. But I would appreciate knowing a bit more about GFA's thoughts on how this would work.

Thanks!

Cassie H.
Gospel for Asia New Zealand
www.gfa.org.nz

On Apr 6, 2013, at 10:14 AM, Daniel P. wrote:

Hi Cassie, I got your email a few days ago and your skype message asking if you should talk to Joe. You don't need to talk to Joe about these things. It's better to have one point of contact and reference to keep things less confusing. David and I are your point of reference, but at the same time we are not your go between to Brian and Gina.

In terms of your questions about where you would stay and transportation and the cost of living there. My suggestion is that you would talk with Brian and Gina and figure out what it would look like if you would have a different place to stay and a car – if that means a gfa car or your own car that I don't know. Also about furniture those things can be answered after looking at living options. If there is a need based on Brian and Gina's recommendation to increase your support in order to facilitate your stay then that is a no brainer.

Cassie, I know you are asking these because it's important for you to get all your facts and ducks in a row to make a decision. **But I want to remind you again what I mentioned before that when we ask for someone to serve in some area of the office we are not asking the to pray about the decision.** The flip side is yes we do take all concerns into consideration and sometimes that will be something that will change our decision. But I need to be clear with you, that in answering your questions that is not a prerequisite for you to now decide yes or no about staying or not. All of us in minister serve the Lord for the simple fact that we get to serve and love Him and nothing else. If we have any other reason for the motivation besides love and that it is a privilege to serve the Lord we will find our hearts continually dissatisfied and frustrated. It is when we give up our own rights and embrace the call of God, the Cross and the willingness to do anything the Lord asks of us that we find Joy and in that we find True ministry beyond just a job.

Cassie I'm praying for you. David and I have much hope for you and we know the Lord is and will continue to use your life as you trust him and allow him to work in your life. He has you there for a reason beyond what you or understand.

Danny

On Apr 5, 2013, at 20:15, Cassie H. wrote:

Danny,

For me, answering my questions IS a prerequisite to making a decision. It helps me to know the details before I make a decision based on half of the information, or just guesses because no one is communicating. **If GFA has a problem with me asking God what I should do with my life, then there are some much bigger issues here.** I definitely want to serve God and make sure I'm doing His will for my life. If I wanted just a job, I've had plenty of opportunities to go out and make money. Just because I don't blindly accept everything GFA says without taking time to pray and consider doesn't mean my motivation for working in ministry is wrong.

I find it strange that I'm basically being chastised for asking questions about how all this is supposed to work.

Cassie
Sent from a mobile device

From: Daniel P.
Sent: Friday, April 05, 2013 11:49 PM
To: Cassie H.
Subject: Re: A few questions

Hi Cassie, **I know in your heart it's important to pray about things.** That's not a problem and you are not being chastised for asking questions. I also do understand the way you think and process things that you cannot see the possibility of making a decision or moving forward in a responsibility without having all the information. Please talk to Brian and Gina and work out the details of your questions of what would need to be done to stay there. Then we can work on what would need to be done on this side. Cassie I do see the Lord working in your life and I know this is a struggle for you, I know if you push through this struggle the Lord will use this in your life.

Praying for you.

Danny

Attachment B: Three additional testimonies

Note: There are many more testimonies than what we have shared, but we felt that if these were not sufficient to move you to action, then nothing will be.

Testimonies in Attachment B have been redacted.

Attachment C: GFA's Responses (for your reference)

GFA's first response to our First Letter, Dated July 3, 2014

July 3, 2014

Dear Brother JD,

We received the 21 page letter that you wrote where you enlisted 36 others by signature, and an untold number beyond that to express criticism of Gospel for Asia and its leadership.

A few facts you need to know as we answer your accusations:

- After talking to a few people who you enlisted, it appears that you went to many former staff and former School of Discipleship (SD) students, and many of them said that they do not agree with you, or your accusations.
- People you enlisted to join in this campaign fall into a 35-year time period, and just for your information eight were SD students who only stayed with us for one year. Eleven staff you enlisted for the letter served at the ministry under three years. And two others were homemakers and were minimally involved in the staff and ministry. For an organization that is worldwide and has hundreds of staff, our attrition is extremely low compared with other organizations.
- There will always be some who leave offended, but we have had a number of people who left and contacted us back to repent for their decision to leave.
- We have an absolute commitment on our part to live by God's Word. None of those you enlisted can say they did not have an exit interview where they could have voiced their concerns and criticisms. They were all invited to share any offences or hurt they experienced, and yet not one brought up any of these accusations. Many of those you enlisted told us that the Lord was leading them elsewhere when they left, and we did not stop or discourage them from leaving. And for those who were staff, we gave every one of them three months of severance pay, as well as a glowing letter of recommendation (if requested). We doubt that you will find such care and kindness shown to departing employees in very many other ministries or secular working environments.
- Including you, JD, not one staff who left can say that we controlled them (e.g., the number of children they should have, who they should marry, etc), personal lives and their family's lives. If people told you otherwise, we are happy to talk with them anytime with you, their leader, because we have kept very detailed staff records.

Without going into details, all these accusations or details were either fabricated behind the scenes by someone, or there has been a serious misunderstanding. This is not what GFA leadership represents.

It's been our absolute commitment from the beginning to hear criticisms against us and go before the Lord and search our hearts. If there is even a small percentage of truth in the criticism and what is said, we always confront the truth and change where we need to. We are not perfect and we

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have failed many times. And when we have come to know that, we have repented and made things right.

JD, you live about a mile from the GFA office. We wish you had called us or come to us and told us what we did to you so that we could have had the chance to hear it and if need be repent and change. But you never did. The thing that grieves us most is to learn that rather than approach us Biblically according to Matthew 18:15-17 (which you mentioned in your letter as a basis for your campaign against us), you chose instead to slander and defame us by sending this letter literally around the world.

You did not approach us individually (Matt 18:15), nor did you attempt to mutually establish with us the criticisms that you wrote to us about (Matt 18:16), nor did you give us a chance to respond before you went to the outside world with these (Matt 18:17). And those you enlisted did not do these things either.

Do you realize that you have committed libel, a criminal offense punishable by the law of our land? Even now, it seems that neither you nor any of the people mentioned want to talk through these criticisms and seek Biblical reconciliation.

We do believe in reconciliation and living in peace accord to God's Word (Rom 12:18). And so we will contact those listed in the letter individually, seeking Biblical restoration. We do not do this because of your ultimatum to us, but because we will stand before our Lord Jesus one day and give account for our lives (Matt 5:21-26, 1Cor 3:11-15). For those who we cannot get in touch with, we will approach you, since you are their leader, and request their contact information, or have you contact them and ask them to contact us directly. We have already begun to contact the people who are involved.

For Christ and His kingdom,

The Leadership Team of Gospel for Asia

GFA's second response to our first letter, dated July 21, 2014

July 21, 2014

JD,

Thank you for your email and care in continuing to pursue this matter. That said, it is so sad and grievous to us that none of you approached us about these five things in your individual exit interviews, which every one of you had. If these things came up later, why did you not come to talk with us in the actual Biblical way that our Lord Jesus prescribed in Matthew 18:17-19 (come yourself to us directly to resolve the matter. If there is actual fault, then it can be resolved. If it can't be resolved bring one or two with the heart for resolution.)

The way that you have gone about this (sending this letter around the world before we even got to see it, sending it to supporting pastors and churches in hopes that they will drop our support, etc) makes us think that you do not really desire reconciliation, but the destruction of GFA, God's work. Still, we as a leadership team chose the proper Biblical route with you, trying to contact each one of you to talk about these matters with the heart and view of Biblically reconciling and restoring fellowship in the Body of Christ. However, you would not do that. You have handled this matter as a class action smear campaign, not an attempt to love and reconcile.

The USA Board of Directors met at their regularly scheduled time last week, and discussed your letter at

length. We told them that we did not know of these things since none of these five items were raised in the exit interview that we had with you all. What is more, none of you came to us individually to discuss this since then. We explained that after receiving your letter and taking much time in prayer and fasting, we were led to contact each one of you according to Jesus' instruction of Matthew 5:23, 24 for the sake of reconciliation. But, we shared that you refused to do that. We shared how we successfully contacted JD and asked him to come and to even bring a pastor with him to meet with Brother K. P. and the leadership, but that he chose not to do that. Upon hearing all these things, our Board suggested that since we had done what our Lord Jesus instructed, that we should not respond to your letters any further. Nevertheless, in another attempt at resolving this, here are our answers to your five accusations:

- GFA leadership practices and teaches a false view of spiritual authority.

This accusation is unfounded and false. Furthermore, the specific testimonies of these accusations by some of the signers of this letter differ greatly and/or lack key documented facts about the actual circumstances surrounding their testimony. Although we tried to contact every single one of you to discuss particulars and come to reconciliation, you refused to contact us back and give us that opportunity. With a clear conscience before God, we believe that GFA leadership regularly encourages staff (at morning and evening prayer meetings, new staff mentoring teachings, required readings, Sunday Bible studies, etc, etc) to have a vibrant daily walk with Christ, with the foundation of that being a few hours of daily Bible study, private prayer, and corporate prayer. The emphasis is always, if the tree is good, the fruit will be good also. In addition, GFA leadership will take the time to listen and to help staff with life issues when they are approached, but are careful not to control personal decisions, including where staff choose to worship, who they marry, where they live, etc. That said, Gospel for Asia is not a vocation or a job; it is a God-given calling. If someone chooses to serve at GFA (all of GFA not just Dallas), they also choose to follow the requests of leadership including where they will serve and what they will do, as long as they believe they are called by God to serve there. This is also true of secular companies (such as Donald's, IBM, Wal-Mart) or the Army, and anywhere that people are to do what is asked of them as a requirement of their job or service. We cannot call this sin, nor will we apologize for this commitment which is taught by our Lord Jesus, Himself, and is normal for many Christian as well as some secular organizations. Finally, in your original letter, you included a photo of Brother K. P. in his formal dress as the Metropolitan of the church during an ordination service. Since Believers Church operates under government approved church status as a constitutional episcopacy, it is required that he wear this uniform during the ceremony of ordination of pastors. This is done only for a few minutes; much like it is done during college graduation ceremony here in the west. We are NOT Catholic, nor are we Episcopalians, nor Anglicans, etc., etc. Rather, we are a Spirit-filled, evangelical church, born out of obedience to Christ's Great Commission command to make disciples in all the world.

- GFA leadership prioritize ministry over family, and teaches the same.

GFA leadership actually believes and practices the opposite of this accusation. There is a clear teaching and messaging from the leadership regarding family, ministry, or personal life, that the overriding priority in all of these is Jesus, Jesus, Jesus, or Christ in your family, Christ in your ministry, Christ in your personal life. There is plenty of deeds that support this, such as us giving one of our department coordinators about a year off to return home to care for her aging mother or even your wife, JD, who needed to reduce her time serving in the office for her well-being and then later stopped serving altogether to care for your adopted child. Or the many times we as GFA leadership have fasted and prayed for staff children and staff families. Or the prayer, fasting, and counsel we have provided (as well as the professional counseling we have arranged and paid for) for marriages that were struggling. Some former staff did not choose to take our counsel in these areas, and that was their choice and we respected that choice. Therefore, it seems extremely unreasonable that leadership would be accused of having a hand in ending their marriages.

- GFA leaders lie or intentionally deceive people in order to protect the ministry.

GFA leadership has never to our knowledge lied to or deceived staff, donors, sponsors, or anyone else for that matter, as accused here. For you who signed the letter, we attempted to reach out and contact literally all of you to share our side of your accusation, but you refused to do so. We have never lied about why a staff person left, but we have intentionally left out details that would be damaging to the staff person's character. The truth is, none of you who signed your name to this letter knows the background and circumstances that we faced while working with some staff. Because we fear God and practice that love covers a multitude of sins, you now accuse us of sin? And the one of you who accused us of lying

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about your leaving, calling it a dismissal rather than you choosing to quit, appears to have forgotten the details of the incident. But we went back to copious notes and conversations between you, your pastor and leadership, and you simply are not being truthful in your testimony. When I called you to try to discuss this and reconcile, I left you a messages, but you would not call me back. What more can we do? Regarding the accusation and speculation of us raising money for one thing and spending it on the field for something else, I have had the privilege to take part in the audit of our USA office for 22 years. By God's enabling and for His glory, I am a CPA with extensive fraud audit experience. I worked for one of the largest and most respected world-wide accounting firms, doing among other things, accounting system creation, evaluation, and implementation. I have had the privilege to work on the initial public offerings of some public companies. I give this background to you not as a means of boasting, but as a means of establishing God's grace and gifting in the area of financial accountability. I have personally looked at the books and records on the mission field on a few occasions, and found them to be complete, accurate, and extremely detailed. Auditors in both the USA and Asia have reported the same. So an unfounded accusation against our financial integrity is totally baseless. The truth is, we often spend more on field projects than we raise in the USA, due to the fact that more than 30% of allfield work is now financed by the churches we are planting on the mission field. If you would like to know more, please do what others have done and go and visit again the field to check this out. As of today, 4,000 congregations are self-supporting, have a church building, and are in turn funding mission outreach to many unreached areas. It is unfortunate that unchecked speculation has been pass off as proof when all the way we have always been very honest and forthright with our finances.

- GFA practices unbiblical shunning.

We do not, nor have we ever practiced unbiblical shunning of neither current, nor former staff. With that said, in only a few cases over our 35 years have we made the painful decision to discontinue fellowship with people, and that was done for clearly Biblical reasons and after much effort was expended unsuccessfully to try to reconcile fellowship with them. While we do not as a leadership practice shunning, we do, after much prayer and sometimes fasting, take seriously Romans 16:17 and Titus 3:10, when we have personal experience and knowledge of a situation to know that fellowship with certain people is very likely to damage another staff person's calling from the Lord and/or their relationship with Him. God is our witness, and our conscious is clear that we have done this out of love for the staff that God has brought here to serve with us. Some of you have accused us of shunning you or you have told our staff that after you signed the letter that you would be shunned, and we have not done so whatsoever. If others on staff have felt the need to distance themselves for any reason, that did not come from us. The truth is that we sincerely pray for many of you and will continue to do so.

- GFA prohibits or discourages staff involvement in bible studies, small groups, and local churches.

This is simply not true. As proof, many of our current staff are attending and involved in Bible studies and local church activities in various churches in our community. However, while we do not prohibit or discourage the staff from these, we do encourage, remind and even exhort them that these and other things must not become a distraction to their calling from the Lord to serve Him at GFA and reach over 2 billion people on the planet who are dying and going to eternal Hell without Him. This is what we left family, friends and home to do. If we have concern that these are becoming a distraction, then we will talk to the staff person and share our concern with them and try to find resolution with them. At least one of you who signed the letter was so upset that you were not allowed to go to special Bible studies, but you might have forgotten that at that same time, you were not regularly coming to GFA prayer meetings or ladies meetings, nor were you involved in the ministry that God had called you to. The only other time that we have prohibited or discouraged staff involvement in Bible studies was when it was used as a platform to teach a disputable doctrine to the staff (e.g., Reformed Theology), which we as leadership saw as unhealthy and distracting to the call of God upon the precious staff that He has entrusted to us.

Finally, it might interest you to know that dozens of our current GFA staff worldwide took the initiative to write letters of affirmation of the GFA leadership to the USA Board of Directors. We have attached these for your review in case you are interested.

Sincerely,

David C., on the of behalf of the GFA USA Leadership

KP's email to JD, dated August 1, 2014

Tried to call you. As you mentioned, we will meet as soon as I get back. Please I pray let us focus on bringing peace and reconciliation. The Lord will do it for us. I need your help. The feature of the work of God seems to very difficult in india and the region. Persecution has become so bad in recent days. Please pray.

JD one thing I want you to pray and help us to see all the ex GFA staff come for our campus dedication in October. And I believe The Lord will have done all what it takes in US and through us for love and unity as our Lord prayed in John 17.

Your brother. Kp

KP's email to JD, dated August 10, 2014

Dear brother JD

I called and left message I hope you got it.

I read your post about abuse leadership etc. both of them. I have forwarded it to all our leaders. As I told you before, I/we do want to meet with you and others and I want to make things right with our brothers and sisters.

Also I want ask your forgiveness for not responding to your emails wishing to talk about my book on submission and godliness etc. I am sorry.

Just the other day standing by the lake I thought about your baptism and the time we had together.

We are now working on the adaption license and I pray we will be able to help so many precious children.

JD I want you and family to come for our campus opening and we are inviting all the ex-GFA to come for it.

With love and prayers.

Kpy

Ps. I will be back in a few weeks. Looking forward to seeing you then.

Sent from my iPhone

JD's response to KP, dated August 11, 2014

Dear Brother KP,

I received your message, and I appreciate your interest in making things right.

At this time, however, it appears that there is nothing in your view which you feel needs to be made right - if I read both of your leadership's written responses correctly, which David C. emailed to me. In them, you made it plain that you flatly deny that there is any truth to our claims.

That being the case, I don't know what purpose a meeting would have, other than attempting to convince us that the testimonies of scores of our friends are not true, or that you had an acceptable reason for the spiritual abuse and hurt so many staff have suffered at your hands. I see no sign of repentance or willingness to acknowledge even one iota of the things we wrote about, to make them right.

If you've changed your mind, please send a new written response at your convenience.

Meanwhile, since we have your clear written response, we will proceed prayerfully in the way we see best, and according to pastoral counsel.

Regards,
JD

KP's email to JD, dated August 11, 2014

Dear brother JD

Thank you for writing back.

This is to say I am willing to meet with you and any one else as soon as I get back. This is something you asked for from the beginning.

No, JD this meeting will not be to argue and prove GFA is right and that we did not fail but honestly listen all and admit our sins as we are able to hear you share with us as brothers and sisters in the family of our Father.

The response you got from us is based on our understanding that dose not mean we are right in all things.

The fact so many feels hurt about the way we dealt with them tells me their reality is what they share.

That is the reason I believe our meeting is important for understanding.

Satan surly hate for us to live in love and be one, answer to Christ's prayer in John 17.

If all of these brothers and sisters want to come together or some you choose to represent them or what ever you think will help to bring reconciliation, please let us do it.

Also JD we are learning from it for the feature and for us now.

That is the reason I sent on the articles you posted to all our leaders.

One thing we all want is the lords name glorified and I know God is answering prayers.

I cried out to The Lord much with fasting and prayers for His mercy for all of us.

JD, is there a telephone number I can reach you? Please let me know. Please say my greetings to your wife and children.

Sent from my iPhone

JD's response to K.P., dated August 22, 2014

[No response has yet been received as of Sept. 2, 2014]

Hi Brother K.P.,

Can you confirm that you are willing to schedule a meeting with us, at which the GFA US board is present by phone or in person, and having a mediator we select who can keep it on track with the agenda?

We'd also like it to be video-recorded. Please let me know.

Thanks,

JD